

## Rosenberger OSI: Our Principles

### Our Mission

Since 1991 Rosenberger **Optical Solutions & Infrastructure** (Rosenberger OSI) is a recognized expert for fiber-based connectivity, cabling solutions and infrastructure services in the areas of data centers, local area networks, mobile networks and industrial applications.

As an integrated solution provider we have a profound expertise in developing and producing system solutions for communication networks. Our comprehensive service offering enables the secure and efficient operation of digital infrastructures. That combination, along with our strong customer focus as well as being integrated in the worldwide operating Rosenberger Group, is unique and makes us a strong partner in the global market.

### Our Conviction

The Process Organization is successfully implemented throughout the entire company. We deliberately renounce classic hierarchies and rigid structures. We grant decision-making freedom and strive for the continuing development and self-initiative of our employees. We think and act holistically and encourage the assumption of leadership and responsibility. The dynamics and efficiency of teamwork as well as having fun at work are the basis for achieving our goals.

We face the challenges of the markets by an active involvement of our customers and in cooperation with research institutes and universities. We generate and pursue ideas and break new ground with innovative cabling solutions, services and business models.

Our positive corporate culture grants us the decisive competitive advantage and constitutes a key element of our economic success. Respect and openness as well as reliability, honesty and integrity are practised values in our interaction with each other and in our long-term business partnerships.

### Our Future

Rosenberger OSI constantly pursues its growth strategy and consciously relies on a high degree of digitization and the continuous improvement of business processes.

We take our responsibility for climate and environmental protection seriously and we are committed to do business in a sustainable manner.

Across the European borders we set standards with our corporate philosophy, innovative strength, quality of solutions and services as well as with the uniqueness as a full-service provider.